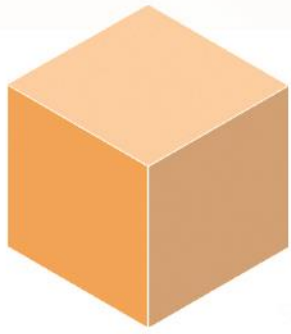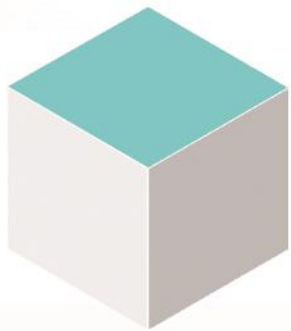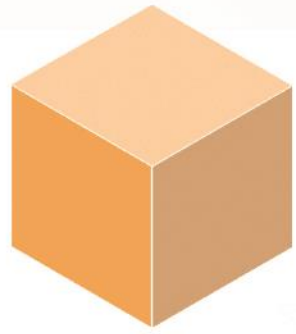# G·CUBE›LMS V 7.0

Feature List

Base Modules

- User Management

- e-Learning Management

- Assessment Engine

- Mobile App for Learners, Managers & Trainers

- BI Through Reports & Dashboards

- ActiveWall- Social Timeline Feature

- Personalized Learning Features

- Support Features

Advanced Modules (Pick & Choose)

- KPI driven, Automated Learning Delivery

- Classroom Training Management

- Competency & Skill Gap Analysis

- Streaming Video Library

- Gamified Learning

- Domain Management

- Virtual Classroom & Webinars

- Rapid Authorization

- System Capabilities

- Spaced Learning

- Social & Collaborative Learning

Base Modules

User Management

Admin

- Manage Users, Roles, Privileges
- Create Organization Hierarchy
- Import/Export User Data
- Define Custom Parameters –
  Location, Designation, Authority, etc.
- Theme /Color personalization

Learner

- New Learner Dashboard- Graphical
  and configurable Dashlets
- Learning Center shows all
  current/past/future trainings
- Icon based intuitive navigation
- Workflow Driven Processes for
  learning access
- Self-Registration on LMS
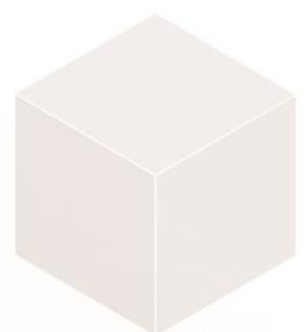- Self-Registration for courses
- Quick Support Information on Home Page

Assessment Engine

Admin

- Global Question Bank, with meta
  tagged questions for easy search
- Multiple Question Formats
- Create custom assessments or use
  pre-designed assessments from the
  Global bank
- Attach Documents & Images with
  Questions
- Assign to Individual Learner or a Group
  in a fixed or Random Mode Bulk Upload
  Questions via CSV
- Set Assessment Time Limits and
  Automatic Submission, Custom
  Messages and
  Responses to Objective Questions,
  Negative Marking, Online Scoring and
  much more

Learner

- Easy User Interface to attempt assessment
  with speed & ease
- Instant Feedback on Objective Assessments
- Print/Download Answer Sheet*
- Access & review Past Assessments

e-Learning Management

Admin
(Learning Management)

- Build a Comprehensive Content library
- Multiple Content Formats – SCORM 1.2, SCORM 1.3/2004, HTML, Flash, Video, PPT, PDF, Word Documents and much more
- Manage Courses & Programs
- Manage Course Catalog and Associated content
- Classify Courses based on topics and categories
- Assign Courses/Programs to learner/learner groups
- Create complete learning programs
- Create rules, restrictions, policies, expiration etc. for programs
- Manage Certifications Process with Custom Templates
- Manage Learner Credits
- Bulk Assign Courses, Programs, Classroom trainings by job roles

Learner
(Learning Management)

- New Learner Dashboard- Graphical and configurable Dashlets
- Learning Center showing all current/past/future trainings
- Icon based intuitive navigation
- Manage own profile
- Workflow Driven Processes for learning access
- Self-Registration on LMS
- Self-Registration for courses
- Quick Support Information on Home Page

Certification

- Custom Certificate Management – Multiple Templates with Custom Details
- Auto Generated certificates for users on course completion
- Print/Download individual certificates

Mobile App for Learners, Managers & Trainers

Mobile

- View learning programs, classrooms and courses
- Launch courses content directly from the web
- Offline viewing of SCORM course on Mobile Devices
- Offline Assessments on app
- View user progress in assigned courses
- View Assessment Scores and Report Card
- Receive App Specific notifications
- View Announcements
- Launch Virtual Classrooms and Webinars

Manager Features on App*

- View Team learning progress
- View and take action on learning related requests by team members

Trainer Features on App

- Training calendar for trainers
- View learners for each training
- Manage attendance and training evaluation

* Modules will be available in the next phase of implementation

BI through Reports & Dashboards

More than 15 report types

- Admin Report
- Learner Report
- Learning Report
- Classroom Training Report and more

Advanced Features

- Schedule reports to be mailed automatically to users
- Create custom filters for reports and save them for re-use
- Search within reports
- Multiple interactive dashboards for different roles in the LMS
- Save & print reports in multiple formats including excel, PDF & flat text
- Create custom reports and interactive dashboards
- Comprehensive set of interactive, statistical and graphical tools (Charts, Gauges, Pivots, Drilldowns and so on)
- Preconfigured data sets covering most aspects of the LMS
- Assign Reports and dashboards by user role

ActiveWall - Social timeline feature

Admin

- Launch and Manage Blogs
- Manage FAQ
- Question Answer Panels
- Manage Discussion Forums
- Launch and Manage Surveys
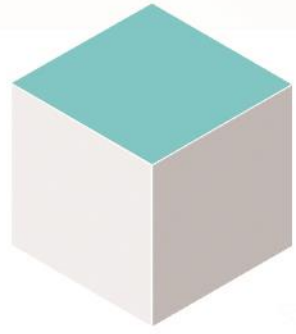- Send Announcements

Learner

- Share posts, courses, conversation forums and external content with other users
- Get intimations about achievements of peers
- Get course and content recommendations as per user's profile history & performance
- Like and comment on posts on the ActiveWall

Personalized Learning Features

- Filtering of learning content
- Personalized and Meta-tag based Global Search for content on LMS
- Comprehensive User profile with Learning Statistics
- Personalization like Logo, Welcome Message, Custom Background Images & Color Schemes for each corporate

Support Features

- Quick Support Information on Home Page
- Notification center for learning related alerts
- Chatbot based Virtual Assistant*

* Modules will be available in the next phase of implementation

Advanced Modules (Pick & Choose)

KPI driven, Automated Learning Delivery

- KPI Modeller-Collating KPI data to create learner performance metrics and linking it to personalized training needs
- Rule Engine-Creating rules as per learners' KPI Scores to deliver learning at targeted individuals
- Data Connectors and APIs- Connecting with systems such as ERP & PMS, to analyze KPI data
- KPI Dashboard- Extensive dashboards for admins to analyze learners' performance as per the derived training results
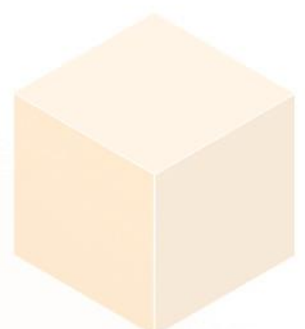
Classroom Training Management

Admin (CLT/ILT)

- Training Room Management
- Instructors Management
- Classroom Session Management
- Attendance Management
- Bulk Upload of Trainings
- Upload Past Trainings Data
- Manage Batch Size and Wait List
- Manage Training Budget
- Self-Nominate for Training
- Provide Feedback for Trainers
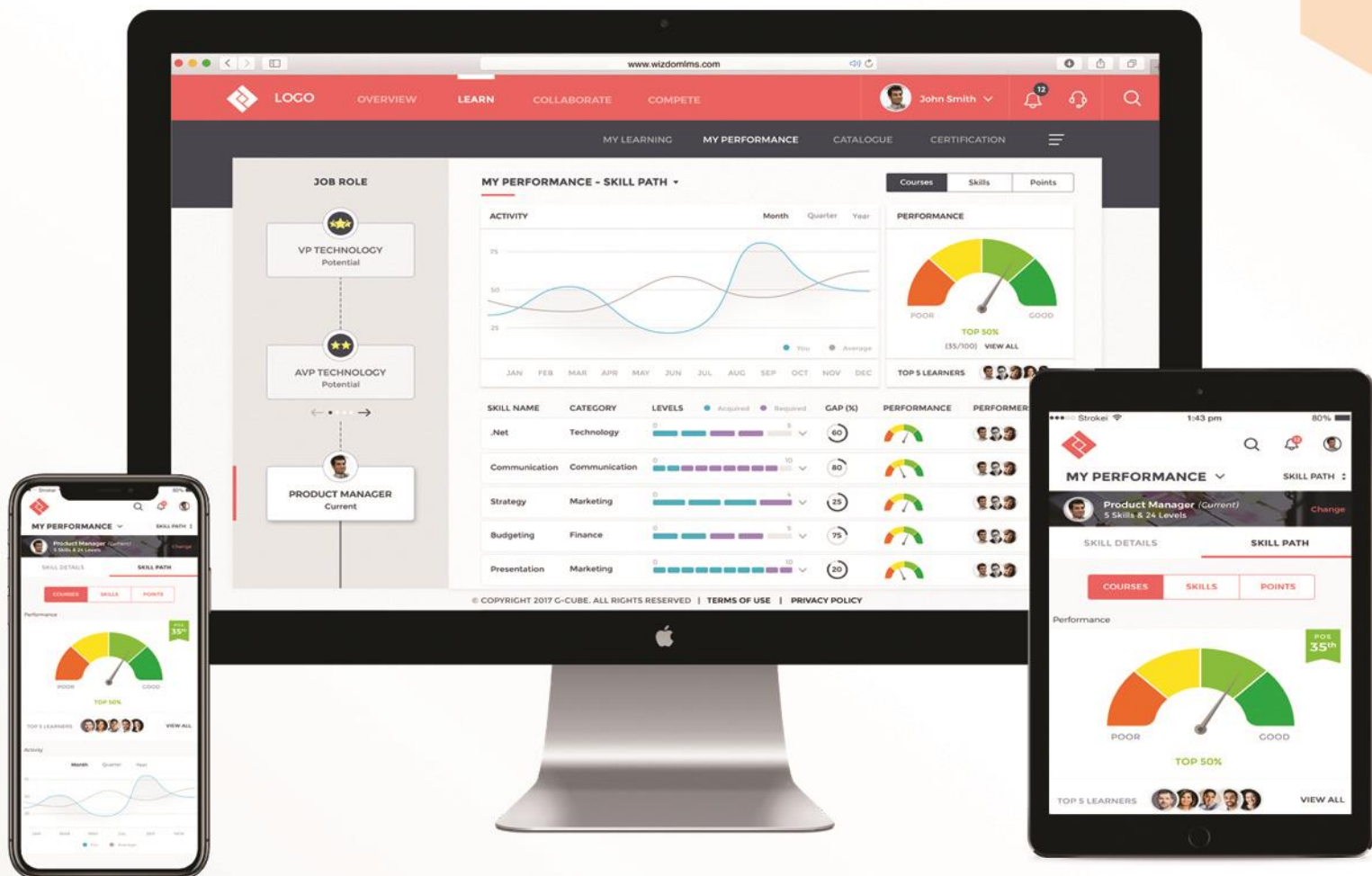- Training Nomination by Manager
- Inventory Management

Learner (CLT/ILT)

- Notification for Training Events
- Block Outlook Calendar
- Upload External Training records
- Feedback by Learner's Manager
- View Past Training records

* Modules will be available in the next phase of implementation

Competency & Skill Gap Analysis

- Create Competency & Skills Bank
- Map Skill/ Competencies to Job Profiles
- Analyze Organization-wide Skills & Competency Gaps
  (basis Job Profile, Group, Location etc.)
- Map Skills and Competencies with Courses
- Training Need Identification to Bridge Skill Gap in learners
- View Skills and Level of own Job Role conduct Self Analysis of Competency & Skills
- Manager to verify Competency & Skills Analysis
- Recommend Trainings to fill Competency & Skills Gap
- View/Update Skill Levels using a comprehensive Skills Dashboard
- Get suggested courses to acquire Skills
- View Skills for desired positions and Job roles to prepare for them
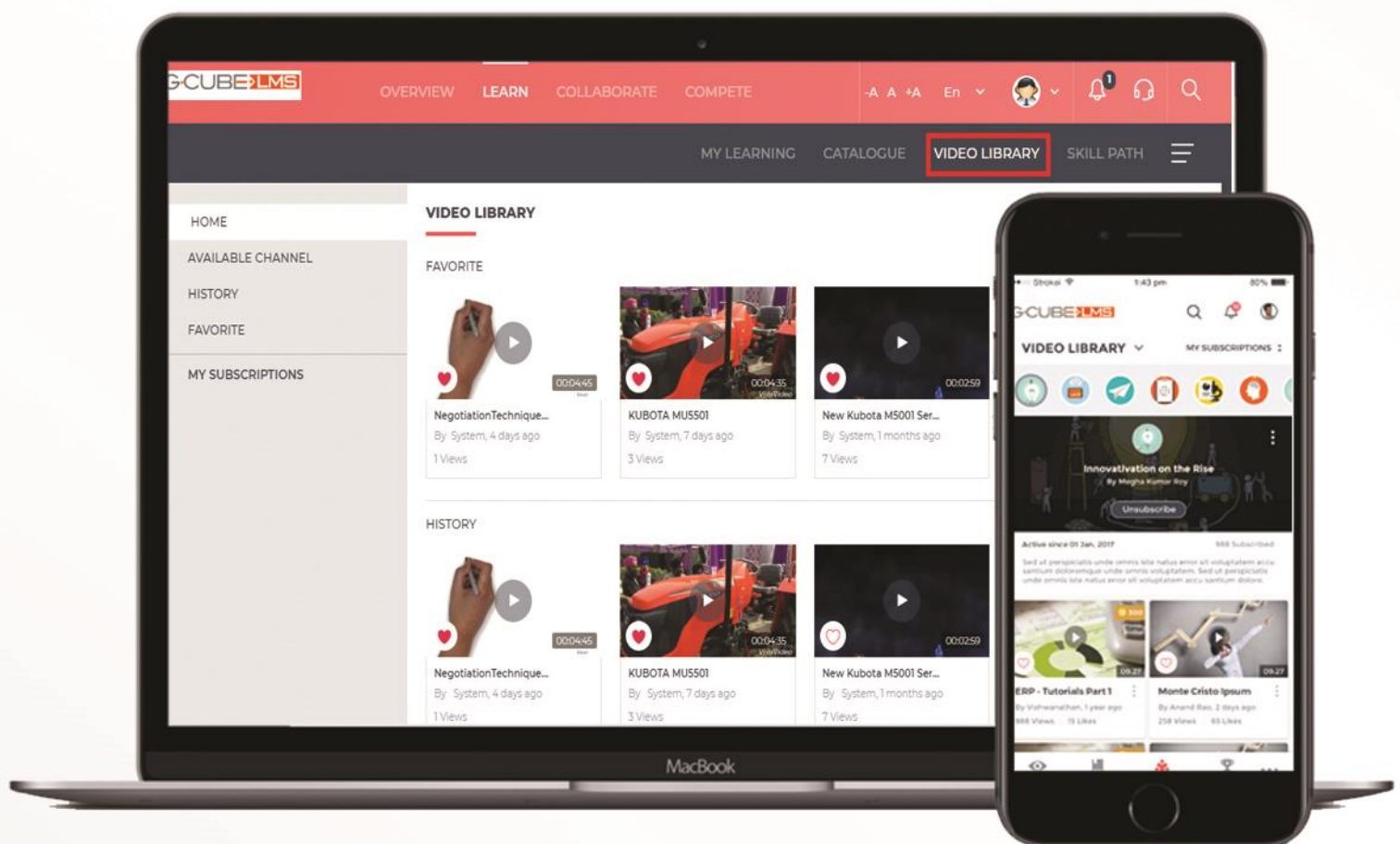- Skill Based Assessment
- KPI* Dashboards

Streaming Video Library

- Upload & Manage Video based Learning Content
- YouTube Style Video Interface with fully adaptive UI
- Like, comment & playlist creation* features for users
- Web based player which support multiple resolutions
- Comprehensive usage reports & admin dashboards
- Create multiple subscribable channels
- User upload of Video content*

Gamified Learning

- Accumulation of learning points via learning tasks
- Learner badges based on learning points
- Competitions and leader boards
- Rewards mechanism to redeem points for learners*
- Auto-mailers and reports

* Modules will be available in the next phase of implementation

Domain Management

- Create client LMS instances to cater to extended organization structures
- Manage client instances centrally from user's content management to reports
- Client instances can have their own UI
  (Logo, background images for learners, color scheme, language)
- Manage Licensing workflow centrally for client instances

Virtual Classroom & Webinars

- Out of box Integration with VCR & Webinar software like Zoom.us, Wiz IQ etc.
- Compatible for Integration with major webinar suites
- Launch Webinars (one to one or one to many) from within the LMS
- Manage Classroom Trainings/ILTs

System Capabilities

G-Cube LMS is compliant with GDPR, ISO 2700X, OWASP, Section 508, GIGW and STQC certified

- Integration Options with HRMS and ERP (e.g., SAP, Oracle, PeopleSoft)
- Custom Integration with APIs
- Complete user activity and audit logs
- Integration with Dealer Management Systems
- Active Directory, LDAP
- SMS Gateway
- Single Sign on with Identity/Access management systems
- Integration with Payment Gateways

Spaced Learning

- Create re-enforcement spaced learning programs under learning management
- Attach re-enforcements to events like Classroom trainings/ webinars or new employee joining
- Make and manage multi-element content delivery schedules, over various modes SMS, email and App
- Users directly access learning elements through deep-links

Social & Collaborative Learning

Admin

- Launch and Manage Blogs
- Launch and Manage Surveys of various types
- Manage Global & Course related conversation forums
- Send Global and course related Announcements

Learner

- Write Blogs and Share with Peers Read Blogs, Comment, Discuss Frequent Questions
- Post problems and questions in forums
- Participate in Surveys
- View profiles of other learners*

Certification

- Upload and store important documents
- Share documents with peers and other learners
- Save learning objects to library*

* Modules will be available in the next phase of implementation

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